

# Developing the Leaders of Tomorrow



## Job Pack

Casual Worker:  
Find Your Voice



UpRising

## What we do

UpRising is a UK-wide youth leadership charity, opening pathways to power for talented young people from diverse and underrepresented backgrounds. We equip them with the knowledge, networks, skills, and confidence to fulfil their leadership potential and transform the world around them through action.

## Why?

The people who represent our interests and lead our institutions do not reflect the population of Britain today. The majority of those with power often come from a narrow range of backgrounds. We unearth and inspire young talent across the UK, so that our communities have leaders who truly understand and serve their needs.

## How?

We offer a range of leadership, youth engagement and employability programmes for 16-25 year olds. Our flagship programme is a nine-month leadership programme providing 'access behind the scenes' with some of the UK's most senior leaders across the political, private, public and not for profit sectors.

## Background

UpRising was developed and launched by the Young Foundation in 2008 in East London. We became an independent charity in 2013 and now operate across the UK in London, Bedford, Luton, Birmingham, Cardiff, Manchester and Liverpool; with an engaged alumni network of over 2,000 talented young leaders.

## Our Impact

**68%**

of alumni have gone on to secure new jobs since completing the programme

**94%**

of alumni are confident they have the skills to manage a project from start to finish

**96%**

report 'high aspirations' for themselves, and belief they can achieve a great deal

**88%**

are confident that they understand their local communities, and its needs

**10%**

of alumni are Trustees or board members for a non-profit organisation

**17%**

have started their own social enterprise since completion

# Our Mission, Vision and Values

**Our Mission is to...** Open up the pathways to leadership for talented young adults from diverse and underrepresented backgrounds and to equip them with the knowledge, networks, skills and confidence to fulfil their leadership potential, find new opportunities and transform the world around them through social action.

**Our Vision is for...** Public leaders to better reflect and represent the communities they serve; with the motivation and character to bring about a substantial shift in power, enabling more people to take charge of their future and positively change their communities.

## Our Values are...

### 1. Diversity:

- Cross-party: Our mission is best served with support from each of the main political parties, who share our passion for representative leadership.
- Cross-sector: We support young people to make change happen, which involves the contribution of politics, private, public, and not for profit sectors.
- Representative power: We believe that society will benefit from more diverse and representative leadership.



### 2. Collaborative networks:

- Pathways to power: We help young people learn from those in positions of power, and encourage the generous sharing of networks and knowledge.
- Networks: Our mission is often best delivered in partnership with other organisations. We will work hard to develop and nurture productive networks.

### 3. High performing:

- Initiative: We are entrepreneurial in responding to opportunities. We encourage young people to take action to improve the world around them.
- Performance: We keep our promises, and deliver on our obligations. We track and prove our impact.

# Find Your Voice

*Find Your Voice* is a programme aimed at young people aged 16 – 18 years, who have had little to no involvement in extra-curricular activities, from targeted areas in Birmingham and the West Midlands.

This short programme will enable young people learn new skills, build their confidence and make new friendships with like-minded change makers across the city. As well as lots of confidence building exercises, participants will work together to plan, create and make a short film on a social issue they care about. At the end of the programme participants will screen their films to an audience of local leaders at their 'Our Voice' graduation event.

The programme happens in School Holidays, is free to take part in and Birmingham *Find Your Voice* is funded by Youth Innovation Fund.

The next *Find Your Voice* is happening during February Half Term in venues across the city centre. Here, we aim to engage 20 participants from 10:30 – 16:30 in activities on the following dates:

- Thursday 15<sup>th</sup> February 2018
- Monday 19<sup>th</sup> February 2018
- Tuesday 20<sup>th</sup> February 2018
- Wednesday 21<sup>st</sup> February 2018
- Thursday 22<sup>nd</sup> February 2018
- Friday 23<sup>rd</sup> February 2018
- Thursday 8<sup>th</sup> March 2018
- Tuesday 20<sup>th</sup> March 2018

# Position: UpRising Casual Worker

Monday 5<sup>th</sup> February – Thursday 15<sup>th</sup> February 2018

## Job Description

The main aim of this role is to support with the recruitment of 20 young people, aged 16-28 years, from diverse and underrepresented backgrounds.

- Communicating with young people, parents and carers regarding programme content and updates
- Converting expressions of interest into applications via phone calls and recording information on Salesforce
- Other commitments might include updating social media, attending recruitment events and flyering

## Availability

- All applicants must be able to commit to a fixed, short term 30 hour contract
- Ideally, applicants will be able to work from 2pm - 6pm on 5th, 6th, 7th, 8th, 12th, 13th, 14th and 15th February.

## Person Competencies

This person specification sets out the desired qualities we are seeking for this post. You may have gained this experience through paid or voluntary work.

## Experience

- Working with a diverse group of young people; preferably those from deprived areas and/or aged 16-18years.

## Skills & Abilities

- Strong interpersonal and communication skills
- Strong organisational skills and the ability to manage time effectively

## Personal Attributes & Other Requirements

- Understanding of the values, mission and objectives of UpRising's work, as well as UpRising's ethos
- Confident, organised and self-motivated
- Ability to take direction and work autonomously where appropriate
- Belief in young people and in helping them to achieve their potential
- Commitment to anti-discriminatory practice and equal opportunities with an ability to apply awareness of diversity issues to all areas of work.

## What we have to offer

The role offers experience working alongside a dynamic, values-driven organisation working to achieve lasting social change.

This is a short, fixed-term role for a casual worker to assist delivery of the *Find Your Voice* programme.

Pay: **£8.75 per hour** (30 hours in total) – regretfully we cannot cover travel expenses

The role will be based at our Birmingham Office 102 Colmore Row, Birmingham, B3 3AG

### How to Apply

- Application is made by submitting a personalised Cover Letter, which should be **no more than 1 page of A4**.
- Your Cover Letter should **make reference to at least two of the person competencies** and should **explicitly answer the following point**:
  - Tell us about your experience of recruiting diverse young people onto programmes, activities or events

Please send your application to [jobs@uprising.org.uk](mailto:jobs@uprising.org.uk), with the subject 'UpRising Casual Worker: Find Your Voice – Birmingham'

**Deadline: 8am, Thursday 1<sup>st</sup> February**

**Telephone Interview date: Friday 2<sup>nd</sup> February**

**Please note:** we may close applications sooner if we receive enough suitable applications. Following the application process, shortlisted candidates will undertake an informal interview.

We regret that we will only be able to offer feedback to shortlisted applicants.

Contact Tara with any questions: [tara.buckley@uprising.org.uk](mailto:tara.buckley@uprising.org.uk)

# Our Trustee Board



## **Rushanara Ali - Chair**

Rushanara Ali is the Labour Member of Parliament for Bethnal Green and Bow. In October 2013 Rushanara was appointed Shadow Minister for Education in the Labour reshuffle. Previously she was appointed as the Shadow Minister for International Development. Prior to her election in May 2010, Rushanara was Associate Director of the Young Foundation. Previously, she worked at the Communities Directorate at the Home Office (2002 – 2005) leading a work programme in response to the 2001 disturbances in the north of England. She has also worked on human rights at the Foreign and Commonwealth Office; as a Research Fellow at the Institute for Public Policy Research; as Parliamentary Assistant for Oona King, former MP for Bethnal Green & Bow; and as Research Assistant to Lord Young of Dartington.



## **Peter Kellner**

Peter has been President of the pioneering online survey research company YouGov since April 2007, having served as Chairman from 2001 until 2007. He won the 2007 'Chairman of the Year' award from the Quoted Companies Alliance. During the past four decades he has written for a variety of newspapers and has also been a regular contributor on television and radio. He is also Chairman of the Royal Commonwealth Society.



## **Stephen Colegrave**

Stephen is the co-owner of Giraffe, an independent advertising agency, and Boston Books. Previously Stephen was CEO of Saatchi and Saatchi Prague and went on to become Marketing Director of Europe, Middle East and Africa. He took a few years off to produce feature films including "Everybody Loves Sunshine" with David Bowie and Goldie. He published "Punk" a definitive history of the movement that sold over 500,000 copies worldwide and a series of books: Inside Music, to help people get into the music business.



## **Bobby Seagull**

Bobby believes in 'the teacher effect': a teacher has a multiplier impact on the welfare of our society. Bobby is doing work experience at Newham schools and is starting a PGCE at Cambridge University to train as a Maths teacher. He won a Sixth Form Scholarship for A-Levels at Eton College, studied Maths at Oxford University for a year and did a Maths & Economics degree at Royal Holloway. Bobby worked as a Trader in investment banking (Lehman Brothers and Nomura) and qualified as a Chartered Accountant (PwC). He is co-founder of OxFizz, an award-winning educational social enterprise.



## **Seye Odukogbe**

Seye is the founder of Stay Focused, a social enterprise dedicated to breaking down the practical barriers that stand in the way of talented, young people. Between 2010 and 2014 Seye was a Newham school governor setting strategic directions, policies and objectives to promote pupil achievement. He is also the founder of STO Associates an infrastructure planning and consultancy, developing sustainable transport solutions across Africa's emerging cities. Seye is a Windsor Fellow and currently an active member of the Abuja Global Shapers, an initiative of the World Economic Forum, where he continues to create change and reduce unemployment by championing Employability and Entrepreneurship programmes.



## **Myles Bradshaw**

Myles Bradshaw is a Portfolio Manager at Amundi asset management in London. Having started his career as a civil servant with HM Treasury, Myles has over 20 years of financial experience working as a Portfolio Manager for M&G, Threadneedle and PIMCO before joining Amundi in 2015. He holds a degree in Philosophy, Politics And Economics from Oxford University.